

JIM A.C. EVERETT

CONTACT AND PERSONAL DETAILS

Lecturer (Assistant Professor)
School of Psychology
University of Kent
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BIOGRAPHY

Jim A.C. Everett is a Lecturer (Assistant Professor) at the University of Kent and Research Associate at the Uehiro Centre for Practical Ethics at the University of Oxford, specializing in moral judgment, perceptions of moral character, and parochial altruism. Jim completed his BA, MSc, and D.Phil at the University of Oxford, before receiving a Fulbright Fellowship to work at Harvard University, and a Marie-Sklodowska-Curie PostDoctoral Fellowship to work at Leiden University.

Jim's work is deeply interdisciplinary, and alongside traditional social psychological approaches he draws from philosophy, evolutionary theory, and behavioural economics. In his work, he investigates topics such as how we incorporate (im)partiality into our moral judgments; how we infer character from moral judgments and why this is important; how we think about the moral worth of animals; how our moral beliefs influence our understanding of free will and determinism; how morality is central to perceptions of personal and social identity; and how group processes shape moral judgment and vice versa.

Jim has published his work in leading journal such as *Psychological Review*, the *Journal of Personality and Social Psychology*, and the *Journal of Experimental Psychology: General*. His research has been featured in *The Times*, *The Guardian*, *The Daily Mail*, *The New York Times*, *Scientific American*, and more. Jim has received a prestigious Early Career Award from the European Association of Social Psychology to recognise his research contributions to the field, and his joint-first-authored paper in *Psychological Review* received the 2019 Wegner Theoretical Innovation Award from the Society for Personality and Social Psychology.

ACADEMIC POSITIONS

Lecturer / Assistant Professor (2019-Present)

School of Psychology
University of Kent, UK

Research Associate (2017-Present)

Uehiro Centre for Practical Ethics, Department of Philosophy

University of Oxford, UK

Marie-Sklodowska-Curie “LEaDing” PostDoctoral Research Fellow (2018-2019)

Department of Social and Organisational Psychology
Leiden University, Netherlands

Fulbright Research Fellow (2015-2016)

Department of Psychology
Harvard University, USA

ESRC Visiting Researcher (2014)

Department of Psychology
Yale University, USA

EDUCATION

D.Phil in Experimental Psychology (2013-2017)

University of Oxford
Supervisors: Molly Crockett and Nadira Faber

MSc in Psychological Research (2012-2013)

University of Oxford | Distinction
Supervisor: Miles Hewstone

B.A. Psychology, Philosophy, & Physiology (2009-2012)

University of Oxford | First Class / Distinction
Supervisor: Miles Hewstone

PUBLICATIONS

2020

Caviola, L., Kahane, G., **Everett, J.A.C.**, Teperman, E., Savulescu, J., & Faber, N.S. (In Press). Utilitarianism for animals, Kantianism for people? Harming animals and humans for the greater good. *Journal of Experimental Psychology: General*.

[\[PDF\]](#)

[\[OSF: Data, Materials, & Pre-Registrations\]](#)

Nadelhoffer, T., Shepard, J., Crone, D., **Everett, J.A.C.**, Earp, B.D., & Levy, N. (2020). Does encouraging a belief in determinism increase cheating? Reconsidering the value of believing in free will. *Cognition*.

[\[WEB\]](#) [\[PDF\]](#)

[\[OSF: Data & Materials\]](#)

Everett, J.A.C.**, Clark, C.J.**, Meindl, P., Luguri, J., Earp, B.D., Ditto, P., Graham, J., & Shariff, A. (2020). Political differences in free will belief are driven by differences in moralization. *Journal of Personality and Social Psychology*.

[\[WEB\]](#) [\[PDF\]](#)

[\[OSF: Data & Materials\]](#)

Everett, J.A.C.** & Kahane, G** (2020). Switching Tracks: Towards a multi-dimensional model of utilitarian psychology. *Trends in Cognitive Science*. 24(2), 35-45.

[\[WEB\]](#) [\[PDF\]](#)

Earp, B. D., Demaree-Cotton, J., Dunn, M., Dranseika, V., **Everett, J.A.C.**, Feltz, A., Geller, G., Hannikainen, I. R., Jansen, L., Knobe, J., Kolak, J., Latham, S., Lerner, A., May, J., Mercurio, M., Mihailov, E., Rodriguez-Arias, D., Rodriguez Lopez, B., Savulescu, J., Sheehan, M., Strohminger, N., Sugarman, J., Tabb, K., & Tobia, K. (2020). Experimental philosophical bioethics. *AJOB Empirical Bioethics*.

[\[WEB\]](#) [\[PDF\]](#)

Everett, J.A.C., Skorburg, J.A., & Savulescu, J. (2020). The moral self and moral duties. *Philosophical Psychology*. 33(7),924-945

[\[WEB\]](#) [\[PDF\]](#)

[\[OSF: Data & Materials\]](#)

Everett, J.A.C., Skorburg, J.A., & Livingston, J. (Forthcoming). Me, my (moral) self, and I. In Sinnott-Armstrong & De Brigard (Eds) *The Handbook of Philosophy and Neuroscience*. Cambridge, MA: MIT Press.

2019

Everett, J.A.C., Caviola, L., Savulescu, J., & Faber, N.S. (2019). Speciesism, generalized prejudice, and perceptions of prejudiced others. *Group Processes and Intergroup Relations*. 22(6), 785-803. DOI:10.1177/1368430218816962

[\[WEB\]](#) [\[PDF\]](#)

[\[OSF: Data, Materials, & Pre-Registration\]](#)

Capraro, V., Earp, B.D., & **Everett, J.A.C.** (2019). Priming intuition disfavors instrumental harm but not impartial beneficence. *Journal of Experimental Social Psychology*. 83, 142-149. DOI: 10.1016/j.jesp.2019.04.006.

[\[WEB\]](#) [\[PDF\]](#)

[\[OSF: Data, Materials, & Pre-Registration\]](#)

Caviola, L., **Everett, J.A.C.**, & Faber, N.S (2019). The moral standing of animals: Towards a psychology of speciesism. *Journal of Personality and Social Psychology*. 116 (6), 1011-1029 DOI:10.1037/pspp0000182.

[\[WEB\]](#) [\[PDF\]](#)

2018

Earp, B.D., Skorburg, A., **Everett, J.A.C.**, & Savulescu, J. (2018). Addiction, identity, morality. *American Journal of Bioethics: Empirical Bioethics*. 10, 136-153. DOI:10.1080/23294515.2019.1590480.

[\[WEB\]](#) [\[PDF\]](#)

[\[OSF: Data, Materials, & Pre-Registrations\]](#)

Everett, J.A.C., Faber, N.S., Savulescu, J., & Crockett, M.J. (2018). The costs of being consequentialist: Social perceptions of those who harm and help for the greater good. *Journal of Experimental Social Psychology*. 79, 200-216. DOI:10.1016/j.jesp.2018.07.004.

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[\[OSF: Data, Materials, and Pre-Registrations\]](#)

Kahane, G**, **Everett, J.A.C.****, Earp, B.D., Caviola, L., Faber, N.S., Crockett, M.J., & Savulescu, J. (2018). Beyond Sacrificial Harm: A two-dimensional model of utilitarian psychology. *Psychological Review* 125(2), 131-164. DOI:10.1037/rev0000093.
[\[WEB\]](#) [\[PDF\]](#)

2017

Nair, T., Savulescu, J., **Everett, J.A.C.**, Tonkens, R., & Wilkinson, D. (2017). Settling for second best: when should doctors agree to parental demands for suboptimal medical treatment? *Journal of Medical Ethics* 43, 831–840. DOI:10.1136/medethics-2016-103461
[\[WEB\]](#) [\[PDF\]](#)

Everett, J.A.C., Ingbreetsen, Z., Cushman, F., & Cikara, M. (2017). Deliberation erodes cooperative behavior—even towards competitive out-groups, even when using a control condition, and even when eliminating selection bias. *Journal of Experimental Social Psychology* 73, 76-81. DOI:10.1016/j.jesp.2017.06.014
[\[WEB\]](#) [\[PDF\]](#)
[\[OSF: Data, Materials, and Pre-Registrations\]](#)

2016

Everett, J.A.C., Pizarro, D., & Crockett, M.J. (2016). Inference of trustworthiness from intuitive moral judgments. *Journal of Experimental Psychology: General* 145(6), 772-787. DOI: 10.1037/xge0000165
[\[WEB\]](#) [\[PDF\]](#)

Everett, J.A.C., Haque, O.S., & Rand, D.G. (2016). How good is the Samaritan, and why? An experimental investigation of the extent and nature of religious prosociality using economic games. *Social Psychological and Personality Science* 7(3), 248-255. DOI:10.1177/1948550616632577
[\[WEB\]](#) [\[PDF\]](#)

Rand, D.G., Brescoll, V., **Everett, J.A.C.**, Capraro, V., & Barcelo, H. (2016). Social heuristics and social roles: Intuition favors altruism for women but not for men. *Journal of Experimental Psychology: General* 145(4), 389-396. DOI:10.1037/xge0000154
[\[WEB\]](#) [\[PDF\]](#)

Everett, J.A.C. (2016). Should men be allowed to discuss abortion? In *Philosophers Take on the World*, ed. David Edmonds. Oxford University Press: Oxford, UK.
[\[WEB\]](#)

2015

Everett, J.A.C., Faber, N., & Crockett, M. (2015). The influence of social preferences and reputational concerns on intergroup behavior in gains and losses contexts. *Royal Society Open Science*. 2(12), 150546. DOI:10.1098/rsos.150546
[\[WEB\]](#) [\[PDF\]](#)

Everett, J.A.C.**, & Earp, B.D.** (2015). A tragedy of the (academic) commons: Interpreting the replication crisis in psychology as a social dilemma for early-career researchers. *Frontiers in Psychology* (6). DOI:10.3389/fpsyg.2015.01152
[\[WEB\]](#) [\[PDF\]](#)

Everett, J.A.C., Faber, N.S., Crockett, M., & De Dreu, C.K.W. (2015). Economic games and social neuroscience methods can help elucidate the psychology of parochial altruism. *Frontiers in Psychology - Evolutionary Psychology and Neuroscience* (6). DOI:10.3389/fpsyg.2015.00861
[WEB] [PDF]

Everett, J.A.C. (2015) "Wait – you're a conservative?" Political diversity and the dilemma of disclosure. *Behavioural and Brain Sciences* (38), 24-25. DOI:10.1017/s0140525x14001198
[WEB]

Everett, J.A.C., Faber, N.S., & Crockett, M. (2015). Preferences and beliefs in ingroup favouritism. *Frontiers in Behavioural Neuroscience* (9). DOI:10.3389/fnbeh.2015.00015
[WEB] [PDF]

Kahane, G.**, **Everett, J.A.C.****, Earp, B.D., Farias, M., & Savulescu, J. (2015). 'Utilitarian' judgments in sacrificial dilemmas do not reflect impartial concern for the greater good. *Cognition*. (134), 193-209. DOI: 10.1016/j.cognition.2014.10.005
[WEB] [PDF]

Everett, J.A.C., Schellhaas, F.M.H., Earp, B.D., Ando, V., Memarzia, J., Parise, C., Fell, B., & Hewstone, M. (2015). Covered in stigma? The impact of differing levels of Islamic head-covering on explicit and implicit biases towards Muslim women. *Journal of Applied Social Psychology*, 45(2), 90-104. DOI:10.1111/jasp.12278
[WEB] [PDF]

2014

Everett, J.A.C., Caviola, L., Kahane, G., Savulescu, J., & Faber, N.S (2014). Doing good by doing nothing? The role of social norms in explaining default effects in altruistic contexts. *European Journal of Social Psychology*, 45(2), 230-241. DOI:10.1002/ejsp.2080
[WEB] [PDF]

Caviola, L., Faulmüller, N., **Everett, J.A.C.**, Savulescu, J., & Kahane, G. (2014). The evaluability bias in charitable giving: Saving administration costs or saving lives? *Journal of Judgment and Decision Making*, 9(4), 303-316
[WEB] [PDF]

Chekroud, A.M., **Everett, J.A.C.**, Bridge, H., & Hewstone, M (2014). A review of neuroimaging studies of race-related prejudice: Does amygdala response reflect threat? *Frontiers in Human Neuroscience*. 5:179. DOI:10.3389/fnhum.2014.00179
[WEB] [PDF]

Earp, B. D.**, **Everett, J.A.C ****, Madva, E. N., & Hamlin, J. K. (2014). Out, damned spot: Can the "Macbeth Effect" be replicated? *Basic and Applied Social Psychology* 39 (1), 91-98. DOI: 10.1080/01973533.2013.856792
[WEB] [PDF]

2013

Everett, J.A.C. (2013). The 12 Item Social and Economic Conservatism Scale (SECS). *PlosOne* 8(12). DOI:10.1371/journal.pone.0082131
[WEB] [PDF]

2012

Earp, B., & **Everett, J.A.C** (2012) Is the N170 face specific? Controversy, context, and theory. *Neuropsychological Trends* 13(1): 7-26

[\[PDF\]](#)

POPULAR SCIENCE ARTICLES AND ESSAYS

Everett, J.A.C., & Crockett, M. (2019, July). What Game of Thrones reveals about moral decision-making. *Scientific American*.

Everett, J.A.C., Pizarro, D., & Crockett, M. (2017, April). Why are we reluctant to trust robots? *The Guardian*

Everett, J.A.C. (2016, April). Want to be popular? You'd better follow some simple moral rules. *The Conversation*

Earp, B.D. & **Everett, J.A.C.** (2015, October). How to Fix Psychology's Replication Crisis. *The Chronicle of Higher Education*.

Everett, J.A.C. (2013, September). Intergroup Contact Theory: Past, Present, and Future. *Inquisitive Mind*.

GRANTS, FELLOWSHIPS, AND AWARDS

Research Grants

2020	Co-P.I.	Jim A.C. Everett & Dries Bostyn Kent-Ghent Fund <i>"A person-centred approach to free will belief"</i>	€2,800
2019	P.I.	Jim A.C. Everett BA/Leverhulme Small Research Grants <i>"Moral Dilemmas, Moral Character, and Evaluations of Leaders"</i>	£10,000
2019	Co-I.	Konrad Bocian, Jim A.C. Everett , Lazaros Gonidis European Association of Social Psychology <i>"Human and nonhuman agents as a source of social pressure for judgments of moral character"</i>	£3,000
2018	P.I.	Jim A.C. Everett Marie-Sklodowska-Curie "LEaDing" PostDoctoral Fellowship <i>"Parochial morality: The role of deontological and consequentialist moral judgments in regulating group behavior"</i>	€70,000
2016	Co-I	Jim A.C. Everett , Joshua Skorburg, Jordan Livingston, Michael Ferguson Sub-Award from John Templeton Foundation (SSNAP) <i>"Beyond the Essential Moral Self"</i>	\$30,000
2013-2017	P.I.	Jim A.C. Everett Economic and Social Research Council PostGraduate Scholarship <i>"Helping 'Us' vs. 'Them': In-Group Favouritism in Intergroup Social Behaviour"</i> Mentors: Molly Crockett, Nadira Faber, Miles Hewstone	£85,000

Selected Honours and Awards

EASP Jos Jaspars Early Career Award, 2020
SPSP Daniel M. Wegner Theoretical Innovation Prize, 2019
US-UK Fulbright Fellowship, 2016

Research and Training Fellowships

Fellowship in Summer Seminars in Neuroscience and Philosophy, 2016 & 2019
SPSP Graduate Travel Award, 2016
SPSP Diversity Fund Graduate Travel Award, 2016
Effective Altruism Global: Scholarship for Conference Attendance, 2015
Central European University: Scholarship for Summer School Attendance, 2015
ESRC Overseas Institutional Visit at Yale University, 2014
Santander Global Summer Exchange Programme, 2013, 2014
EASP Summer School Grant, 2014
BPS Post-Graduate Conference Bursary, 2013
Danish Agency for International Education: Danish Language & Culture Course, 2012

SELECTED MEDIA COVERAGE

How psychology researchers are responding to the COVID-19 pandemic. [The Psychologist](#). May, 2020 (Vol. 33, 12-14).

We tend to see acts we disapprove of as deliberate — a bias that helps explain why conservatives believe in free will more than liberals. [British Psychological Society Research Digest](#). Tuesday 14th April, 2020.

People admire do-gooders but DON'T want them as friends or romantic partners, study reveals. [Daily Mail](#). August 24th, 2018.

Utilitarianism and its discontents. [Scientific American](#). May 1st 2018.

The discomforts of being a Utilitarian. [Quillette](#). February 8th 2018.

Rebuilding the tarnished image of utilitarianism. [Bioedge](#). January 14th 2018

Utilitarianism's missing dimensions. [Quillette](#). January 3rd 2018.

Kill one man to save five? Your friends will never forgive you. [The Times](#). April 8th, 2016.

If you want people to trust you, stick to commonsense morality. [The Guardian](#). April 8th, 2016.

Would you kill one person to save five? Moral absolutes linked to 'trustworthiness'. [International Business Times](#). April 7th, 2016.

Would you sacrifice one person to save the lives of many? Your answer to this moral dilemma may reveal how popular you are. [Daily Mail](#). April 7th, 2016

Could students solve the irreproducibility crisis? [Nature](#). July 29th, 2015.

How much do our genes influence our political beliefs? [The New York Times](#). July 8th, 2014.

INVITED TALKS AND LECTURES

Political differences in free will are driven by differences in moralization. *Exeter University*, UK (March 2020).

Moral acts and moral persons. Goldsmiths, UK. (January 2020).

Moral acts and moral persons. University of Sussex, UK. (November 2019).

The two-dimensional model of utilitarian moral psychology. University College London, UK. (October 2019).

Political differences in free will are driven by differences in moralization. *University of North Carolina at Chapel Hill*, United States (August 2019).

Moral acts and moral persons. City University, UK. (April 2019).

The cost of being consequentialist. *Tilburg University*, Netherlands (September 2018).

The cost of being consequentialist. *Vrije University Amsterdam*, Netherlands (June 2018).

Moral acts and moral persons. *University of Milano-Bicocca*, Italy (June 2017).

Inference of trustworthiness from intuitive moral judgments. *New York University*, NY, USA (April 2016).

Inference of trustworthiness from intuitive moral judgments. *Yale University*, CT, USA (March 2016).

Parochial prosocial behaviour: preferences and beliefs. *Boston College*, MA, USA (February 2016).

Preferences and beliefs in ingroup favouritism. *Coventry University*, United Kingdom (February 2015).

Utilitarian Judgment? Empirical and theoretical issues. *Central European University*, Hungary (July 2014)

CONFERENCE PRESENTATIONS

Chaired Symposiums

Everett, J.A.C (2020, July). Expanding the Moral Circle: The Moral Psychology of Speciesism. *Animal Advocacy*. Canterbury, UK.

Everett, J.A.C (2020, February). From Fiction to Reality: What Game of Thrones reveals about our Moral Psychology. *Annual Conference for the Society of Social and Personality Psychology*. New Orleans, LA, USA.

Everett, J.A.C & Dhont, K. (2019, July). Oppression and exploitation in human-animal relations. *Annual Meeting of the International Society for Political Psychology*. Lisbon, Portugal.

Everett, J.A.C & Conway, P. (2017, July). The moral lives of others: Person perception in moral judgment. *General Meeting of the European Association of Social Psychology*. Granada, Spain.

Everett, J.A.C. (2016, May). When and why do we believe in Free Will? *Annual Conference for the Association for Psychological Science*. Chicago, IL, USA.

Oral Presentations

- Everett, J.A.C (2020, February). Not Just Kingslayers: The two-dimensional model of utilitarian psychology. *Annual Conference for the Society of Social and Personality Psychology*. New Orleans, LA, USA.
- Everett, J.A.C. (2018, March). The Cost of Being Consequentialist. *Annual Conference for the Society of Social and Personality Psychology*. Atlanta, GA, USA.
- Everett, J.A.C. (2017, July). Moral acts and moral persons: inference of trust from intuitive moral judgments. *General Meeting of the European Association of Social Psychology*. Granada, Spain.
- Everett, J.A.C. (2017, March). Inference of trust from intuitive moral judgments. *International Convention for Psychological Science*. Vienna, Austria.
- Everett, J.A.C. (2016, January). The Signalling Function of Intuitive Moral Judgments. *Annual Conference for the Society of Social and Personality Psychology*. San Diego, CA, USA.
- Everett, J.A.C. (2015, December) When - and why - do political conservatives show a stronger tendency to believe in free will? *Political Psychology Conference*. Amsterdam, Netherlands.
- Everett, J.A.C. (2015, September). The influence of social preferences and reputational concerns on intergroup prosocial behaviour in gains and losses contexts. *Annual Conference of the BPS Developmental and Social Section*. Manchester, UK.
- Everett, J.A.C. (2014, October). The Real Trolley Dilemma: Empirical and Theoretical Issues in so-called 'Utilitarian' Judgments. *The Moral Domain: Conceptual Issues in Moral Psychology*. Vilnius, Lithuania.
- Everett, J.A.C., Faber, N., Caviola, L., Kahane, G., & Savulescu, J. (2014, July). Doing Good by Doing Nothing: The role of the default bias in influencing altruistic attitudes and behavior in the context of charity and climate change. *General Meeting of the European Association of Social Psychology*. Amsterdam, The Netherlands.
- Everett, J.A.C., Faber, N., Caviola, L., Kahane, G., & Savulescu, J. (2014, May). Doing Good by Doing Nothing: The role of the default bias in influencing altruistic attitudes and behavior in the context of charity and climate change. *Annual Conference of the British Psychological Society*. Birmingham, U.K.
- Everett, J.A.C., Kahane, G., Earp, B., Farias, M., & Savulescu, J. (2014, March). For the greater good? The anti-social, a-moral, non-utilitarian basis of (so-called) 'utilitarian' judgment. *Annual Conference of the Eastern Psychological Society*. Boston, MA, USA.
- Everett, J.A.C. (2013, August) Covered in stigma: Construing the Muslim veil as a symbol of oppression affects explicit and implicit attitudes toward Islam. *Annual Conference of the British Psychological Society*. Exeter, United Kingdom
- Everett, J.A.C (2013, March) Covered in stigma: Construing the Muslim veil as a symbol of oppression affects explicit and implicit attitudes toward Islam. *Annual Meeting of the Eastern Psychological Association*. New York City, NY, USA.

Poster Presentations

- Everett, J.A.C. (2019, March). Beyond Sacrificial Harm: The Two-Dimensional Model of Utilitarian Psychology. *Annual Conference for the Society of Social and Personality Psychology*. Portland, OR, USA.

- Everett, J.A.C. (2018, March). Towards Mice and Man: Perceptions of Speciesists. *Annual Conference for the Society of Social and Personality Psychology*. Atlanta, GA, USA.
- Everett, J.A.C., Faber, N., Caviola, L., Kahane, G., & Savulescu, J. (2014, March). Doing Good by Doing Nothing: The role of the default bias in influencing altruistic attitudes and behavior in the context of charity and climate change. *Annual Conference of the Eastern Psychological Society*. Boston, MA, USA.
- Everett, J.A.C (2013, August). Size and Segregation: Threat moderates the negative effects of perceived size and segregation of ethnic minorities on prejudice. *Annual Conference of the British Psychological Society*, Exeter, United Kingdom.
- Everett, J.A.C (2013, March). 'God and politics 'across the pond': Social dominance, psychopathy, and prejudice – but not religiosity – are associated with conservatism in a British student sample. *Annual Meeting of the Eastern Psychological Association*. New York City, NY, USA.

DEPARTMENTAL, UNIVERSITY, AND SOCIETY SERVICE

Athena SWAN (Gender Equality) Lead for Psychology, *University of Kent* (2019-)
Co-Chair for Early Career Committee, *Society for Personality and Social Psychology* (2019-2021)
Departmental Graduate Joint Consultative Committee, *University of Oxford* (2013 – 2017)
Corpus Christi College MCR [Graduate Students] President, *University of Oxford* (2014)
Corpus Christi College MCR [Graduate Students] Welfare Officer, *University of Oxford* (2013)

ADDITIONAL TRAINING

SSNAP 2016: Summer Seminars in Neuroscience and Philosophy
CEU / ISPP 2015: Summer School in Political Psychology
CEU 2014: Summer School in Morality: Evolutionary Origins & Cognitive Mechanisms
SASP 2014 Summer School in Social Identity Formation and Social Action.
IARU 2013 Summer School at University of Copenhagen in International Relations

REVIEWING EXPERIENCE

British Journal of Social Psychology
Cognition
European Journal of Social Psychology
Evolution and Human Behaviour
Journal of Experimental Psychology: General
Journal of Experimental Social Psychology
Journal of Medical Ethics
Journal of Personality and Social Psychology

Journal of the European Economic Association
Nature Scientific Reports
Personality and Social Psychology Bulletin
Personality and Social Psychology Review
Philosophical Psychology
PLOS One

OPEN SCIENCE STATEMENT

I am committed both to upholding open science practices in my work and to teaching students in these new best practices to allow them to have the best careers they can while also advancing our collective scientific knowledge. My profile at the Open Science Framework can be seen [here](#).

DIVERSITY STATEMENT

As a first-generation academic, a member of the LGBTQ community, and someone who received disability support during my undergraduate degree, I am acutely aware of the diverse challenges that students can face. I am committed to drawing both on my own experiences and learning from others to best be able to support students, helping them achieve their potential regardless of their different difficulties, experiences, or backgrounds.